

Additional Disclosures to Residents of Certain U.S. States

Last Updated: December 21, 2023

If you are a resident of certain U.S. states, including California, Virginia, Colorado and Connecticut, you may have additional rights pursuant to applicable state laws, for example: (1) the California Consumer Privacy Act of 2018 (the “CCPA”); (2) the Virginia Consumer Data Protection Act; (3) the Colorado Privacy Act; and (4) the Connecticut Data Privacy Act, each as amended from time to time. These Additional Disclosures to Certain U.S. States (“Additional Disclosures”) describe those rights and how to exercise them. As used in these Additional Disclosures, the term “personal information” has the same meaning given to such term (or any similar term, including personal data) in the applicable state law(s).

These Additional Disclosures form a part of, and are incorporated by this reference into, our Privacy Policy. Any capitalized terms used in these Additional Disclosures will have the meaning set forth in the Privacy Policy. As used in these Additional Disclosures, the term “personal information” has the same meaning as given to such term in the applicable state law(s).

Notice at Collection

As required by the California Consumer Privacy Act of 2018 (the “CCPA”), below is the Notice at Collection of Sealed Air Corporation and its affiliates and subsidiaries (“we”, “us” or “our”). Please review these Additional Disclosures and our full Privacy Policy for additional information regarding our privacy practices.

Categories of Personal Information	Purpose(s) for collection and use	Is Information Shared?
Identifiers (e.g., name, postal address, online identifiers, IP address, geographic location, Site access credentials, telephone number, company name, job level and email address)	We collect and use the personal information we obtain about you to:	Yes

Categories of Personal Information	Purpose(s) for collection and use	Is Information Shared?
Commercial information (e.g., products purchased, obtained or considered, or other purchasing or consuming histories or tendencies)	<ul style="list-style-type: none"> • manage or service your account (or the account of the person or entity you represent); • fulfil transactions and orders; 	
Internet or other electronic network activity information (e.g., cookies, browser type, device and operating system type, domain device ID, browsing history, site usage data, and search history within our Sites)	<ul style="list-style-type: none"> • communicate with you (or the person or entity you represent); • assist in marketing and advertising; • perform business analytics and business operations; 	No
Audio, electronic or similar information	<ul style="list-style-type: none"> • assist our quality and training efforts; and • comply with applicable law. 	

We retain information only for so long as it is necessary or relevant to fulfill the above-mentioned purposes or comply with applicable law, resolve disputes, troubleshoot problems or assist with investigations. After it is no longer necessary for us to retain your information, we dispose of it in accordance with our data retention and disposal policies.

Please note that, depending on your state of residence, you may have the right to opt-out of the sharing of your personal information. You can opt-out of such sharing by visiting [One Trust Preference Center](#) and/or by contacting us as described in the [Contact Us](#) section below. We are not in the business of selling personal information, and do not believe that our business practices in the preceding 12 months constitute a sale of your personal information.

Categories of Information We Collect and Disclose

In addition to the information set forth in the section of our Privacy Policy entitled **Information We Collect**, the tables below set forth: (i) the categories of personal information we have collected and processed, (ii) the categories of sources from which such personal information was collected, (iii) the business purpose for such

collection, and (iv) the categories of third parties to whom we disclose such personal information for a business purpose, in each case within the previous twelve (12) months.

Categories of Personal Information	Sources from which Information is Collected	Business Purpose for Collection
<p>Identifiers (e.g., name, postal address, online identifiers, IP address, geographic location, Site access credentials, telephone number, company name, job level and email address)</p>	<p>Directly from the individual (e.g., through an online form, in connection with registration, or during a call to a CX Center)</p> <p>Automatically through the use of cookies and similar technologies (including third party cookies)</p> <p>From third party data providers</p>	<p>See the section of the Privacy Policy entitled <i>How We Use the Information We Collect</i></p>
<p>Commercial information (e.g., products purchased, obtained or considered, or other purchasing or consuming histories or tendencies)</p>	<p>Directly from the individual (e.g., through an online form, in connection with registration, or during a call to a CX Center)</p>	
<p>Internet or other electronic network activity information (e.g., cookies, browser type, device and operating system type, domain device ID, browsing history, site usage data, and search history within our Sites)</p>	<p>Automatically through the use of cookies and similar technologies (including third party cookies)</p>	
<p>Audio, electronic or similar information</p>	<p>Directly from the individual (e.g., during a call to a CX Center)</p>	

Categories of Personal Information Disclosed to Third Parties	Categories of Third Parties to whom Information is Disclosed and the applicable Business Purpose
Identifiers (e.g., name, postal address, online identifiers, IP address, geographic location, Site access credentials, telephone number, company name, job level and email address)	See the section of our Privacy Policy entitled <i>Third-Parties with Whom We Share Your Information</i>
Commercial information (e.g., products purchased, obtained or considered, or other purchasing or consuming histories or tendencies)	
Internet or other electronic network activity information (e.g., cookies, browser type, device and operating system type, domain device ID, browsing history, site usage data, and search history within our Sites)	
Audio, electronic or similar information	

How Your Personal Information is Collected

The section of the Privacy Policy entitled ***Information We Collect*** describes how we collect your personal information.

Sales of Personal Information

We are not in the business of selling personal information, and do not believe that our business practices in the preceding 12 months constitute a sale of your personal information. As described under the section of the Privacy Policy entitled ***Affiliates, Joint Marketing Partners, and Authorized Distributors***, we may provide your information to our authorized distributors if, in your communication to us, you expressed an interest in or inquired about any Sealed Air products that are provided via such authorized distributors.

Sharing/Processing Personal Information

We share and process personal information for purposes of cross-context behavioral advertising (also referred to targeted advertising). In the preceding 12 months, we have

shared the following categories of personal information to third parties to the categories of third parties set forth below for the purpose of cross-context behavioral advertising (*i.e.*, targeted advertising):

Categories of Personal Information Shared	Categories of Third Parties With Whom Personal Information was Shared
Identifiers (e.g., name, postal address, online identifiers, IP address, geographic location, Site access credentials, telephone number, company name, job level and email address)	Affiliates, Joint Marketing Partners and Authorized Distributors
Commercial information (e.g., products purchased, obtained or considered, or other purchasing or consuming histories or tendencies)	
Internet or other electronic network activity information (e.g., cookies, browser type, device and operating system type, domain device ID, browsing history, site usage data, and search history within our Sites)	

Sensitive Personal Information

We do not use or disclose sensitive personal information for purposes other than those specified below:

- to perform the services or provide the goods reasonably expected by an average consumer who requests those goods or services;
- to prevent, detect and investigate security incidents that compromise the availability, authenticity, integrity or confidentiality of stored or transmitted personal information;

- to resist malicious, deceptive, fraudulent or illegal actions directed at Sealed Air and to prosecute those responsible for those actions;
- to ensure the physical safety of natural persons;
- for short-term, transient use, including non-personalized advertising shown as part of a consumer's current interaction with Sealed Air;
- to perform services on behalf of Sealed Air;
- to verify or maintain the quality or safety of a product, service or device that is owned, manufactured, manufactured for, or controlled by Sealed Air and to improve, upgrade or enhance such service or device; or
- to collect or process sensitive personal information where such collection or processing is not for the purpose of inferring characteristics about a consumer.

Description of Your Rights

Depending on your state of residence, you may have one or more of the following additional rights:

1. The **right to confirm** whether or not we are processing your personal information and a **right to access** such personal information.
2. The **right to know** what personal information we have collected about you, including:
 - the categories of personal information that we have collected about you;
 - the categories of sources from which the personal information is collected;
 - our business or commercial purpose for collecting, selling or sharing personal information;
 - the categories of third parties to whom we disclose personal information (if any); and

- the specific pieces of personal information that we have collected about you.
3. The ***right to delete*** personal information from our records and those of our service providers, unless an exception applies.
 4. The ***right to correct*** inaccurate personal information that we maintain about you.
 5. The ***right to opt-out*** of Sealed Air's sharing of your personal information for cross-context behavioral advertising or targeted advertising.
 6. The ***right to obtain a copy*** of your personal data that you provided to us in a portable and, to the extent technically feasible, readily usable format where the processing is carried out by automated means.
 7. The ***right to not be discriminated against*** by us because you exercised any of your rights under applicable law. This means we cannot, among other things:
 - deny goods or services to you;
 - charge different prices or rates for goods or services, including through the use of discounts or other benefits or imposing penalties;
 - provide a different level or quality of goods or services to you; or
 - suggest that you will receive a different price or rate for goods or services or a different level or quality of goods or services.

Exercising Your Rights

To exercise your rights described above, please visit the [One Trust Preference Center](#) and/or contact us as described in the [Contact Us](#) section below. *Please note that applicable law may restrict how often you can make a request to exercise your rights.*

Verification

To protect the security of your information, for all requests (except requests to opt-out of the sharing of personal information with third parties) you will need to provide us with enough information to reasonably verify your identity. The information you provide must match the information we know about you. Additionally, if you request specific pieces of

your personal information or the deletion of certain personal information, you may be required to provide a signed declaration under penalty of perjury and otherwise authenticate your identity. We are not obligated to process a request if we cannot verify that the person making the request is the person about whom we collected information or is someone authorized to act on such person's behalf. Any personal information we collect from you to verify your identity in connection with your request will be used solely for the purposes of verification.

Requests by Authorized Agents

You are permitted to designate an authorized agent to make a CCPA request on your behalf. Your authorized agent can use the methods described above to submit the request and will be required to provide proof of authorization.

Minors

We do not have actual knowledge that we sell or share the personal information of consumers under 16 years of age.

Individuals with Disabilities

Individuals with a disability may access an alternative format of this notice by contacting us using the contact information in the section below entitled "Contact Us."

California Do Not Track Disclosure

We do not currently respond to browser "Do Not Track" signals.

California Consumer Notice

Under California Civil Code, Section 1789.3, California residents are entitled to the following consumer rights notice: If you have a question or complaint regarding the Sites, or any products offered through the Sites, California residents may reach the Complaint Assistance Unit of the Division of Consumer Services of the California Department of Consumer Affairs by mail at 1625 North Market Blvd., Sacramento, CA 95834 or by phone at [916-445-1254](tel:916-445-1254) or [800-952-5210](tel:800-952-5210).

CONTACT US

If you have any questions or comments about this document, or if you would like us

to update information we have about you or your preferences, please contact us as indicated below:

Phone: +1 800-648-9093

Email: dataprivacy@sealedair.com